



## **Specialized Recreation Program Participant Code of Conduct**

The City of Walnut Creek's Specialized Recreation Program is a social recreation program for individuals with developmental and intellectual disabilities. Our goal is to provide the opportunity for participants to strengthen skills and increase independence through recreation and community integration. To ensure staff can foster safe and supportive environments, all participants (with or without an aide) are required to abide by the following Code of Conduct:

1. Participants must be able to act safely within the established participant to staff ratio (4:1 for youth and 6:1 for adults.)
2. A 1:1 aide must attend with a participant if they are unable to participate at the established staffing ratio, need support with toileting or feeding, or require special medical attention.
3. Participants must be able to follow direction from staff and stay with the group for the entire duration of the event.
4. Participants are required to respect both staff and other participants' personal space.
5. Refrain from the use of explicit, crude, or threatening language.
6. Refrain from hitting, biting, pushing, kicking, spitting at, or any other forms of physical aggression that threaten the safety of other participants and staff.
7. Participants must register and pay for activities prior to the event. If a participant shows up to an event that has not registered, staff will request they return home.
8. City of Walnut Creek staff is not responsible for participants' personal items.
9. If a participant is utilizing a rideshare service or public transportation service that does not arrive, it is then the responsibility of the care provider to provide transportation for the participant.

Failure to follow the outlined behavior contract will result in an unsafe environment for participants and staff. Depending on the severity and/or frequency of violations of this Code of Conduct, the following consequences may occur:

- Verbal warning from a staff member.
- Written warning and conversation with care provider
- Early pick-up from event
- Suspension from program
- Excused from program

Please note that participants are not eligible for a refund if they are asked to leave a program early due to a code of conduct violation.